Notice of Non-Discrimination Practices

Everhart Eye Associates PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Everhart Eye Associates PC** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Everhart Eye Associates PC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written materials.

- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact **Paul Martin (Practice Administrator)**, **804-752-7508**, or ask your care provider.

If you believe that **Everhart Eye Associates PC** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Paul Martin @ 204 Virginia Street – Ashland, VA 23005**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance please speak with any staff member.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1.800.368.1019, 800.537.7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Assistance Services

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 804.752.7508.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 804.752.7508 번으로 전화해 주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 804.752.7508.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 804.752.7508.

804.752.7508 .رقم اصتل بـ .ن كاجملابـ ةيوافرلـ اغللوتتـ اعاسملدة دامت نخـ اةغلل،إفـ اذكر دث تـحتتـ ةإذانكـ : حلموظ

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 804.752.7508.

سديريگبـ ابـ 804.752.7508 دامتـ ىـمـ .اهمشابـ ر امشـ راىـفـ راالمگينـبـ ىـنابورت زصبـ ت دـ،لايهستـ ىـمـ ىـسوينكـ فگرگتـ رگزابنـافـ بـ هـ بـ هـجوتا :

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል: ወደ ሚከተለው ቁጥር ይደውሉ 804.752.7508.

Θ4†A ϭΩέ▯ ▯ ή▯ έ▯Ωή▯BX ف ,Θ Θщ ZŸщ EYщÏŸ–ΩÏщ–ά▯YAί ▯ ▯†H ΄ΩYΘΘγΩ ,Θ ϳή ΡŸ .804.752.7508.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 804.752.7508.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 804.752.7508.

ध यान द: य द आप हदी बोलत ह तो आपक िलए म त म भाषा सहायता सवाए उपलब ध ह। 804.752.7508 पर कॉल कर।.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer:

804.752.7508.

ল ্করনঃ িযদ িআপন বাংলা, কথা েবলত পা েরন, তা েহল িনঃখরচায় ভাষা সহায়তা িপেরষবা উপল েআছ। েফান করন 804.752.7508.

Dè ɖɛ nìà kɛ dyéɖé gbo: Ɔ jǔ ké m[̀Bàsɔɔ -wùɖù-po-nyɔ] jǔ ní, nìí, à wuɖu kà kò ɖò po-poɔ ɓɛìn mgbo kpáa. Ðá 804.752.7508.

Ntị: Ọ bụrụ na asụ Ibo, asụsụ aka ọasụ n’efu, defu, aka. Call 804.752.7508.

AKIYESI: Bi o ba nsọ èdè Yorùbú ọfé ni iranlọwọ lori èdè wa fun yin o. Ẹ pe ẹrọ-ibanisọrọ yi 804.752.7508.